1. Context
Torrens University Australia is committed to providing a healthy and safe work environment. This is not just a legal responsibility but an integral component of the University’s activities as a teaching and research institution.

The safety of students, staff, the public, volunteers, contractors and all those who interact with the University is of paramount importance. All members of the University community share the responsibility of contributing to a healthy and safe University environment.

2. Definitions
University community: students, staff, agents, affiliates, alumni, officers, contractors, volunteers and other people who are formally involved in a University-related activity, regardless of the location of that activity.

3. Scope
This policy applies to all members of the University community when they are undertaking University activities or on University premises.

4. Responsibilities
4.1 Torrens University Australia
The University integrates health and safety into all aspects of its activities by:

- implementing and maintaining an Occupational Health and Safety Framework that ensures the systematic management of health and safety throughout all Torrens University Australia sites, and compliance with legal and other requirements;
- promoting a proactive health and safety management philosophy based on effective communication, training and consultation; the systematic identification, assessment and control of hazards; and the encouragement of continuous improvement.
4.2 University community

All members of the University community have a responsibility to:

- take reasonable care to ensure all work and activities under their care or control is carried out in a safe manner;
- acquire, maintain and promote work health and safety knowledge relevant to their workplace or studies;
- understand the University’s operations and associated hazards and risks as they apply to their own duties or studies;
- comply with all procedures, guidelines and work practices specified in Torrens University Australia’s Occupational Health & Safety Framework, and any reasonable instructions related to health and safety;
- report any unsafe incidents or conditions that come to their attention as soon as possible.

5. Policy breaches

Staff and students who do not comply with this policy and associated Occupational Health & Safety Framework requirements may be liable for disciplinary action under the Staff Misconduct Policy or the Student Misconduct Policy. Alumni, affiliates, contractors, visitors and volunteers who do not comply may have their University access and other privileges revoked.